

ALEXANDRIA CITY PUBLIC SCHOOLS



JOINT WORK SESSION ON THE FY 2007 OPERATING AND CIP BUDGETS

City Council's Strategic Plan

Goal 8: Public schools that are among the best in Northern Virginia (in partnership with the Alexandria Schools)

ACPS: A Reflection of Community Values

■ Small Schools

- Require own administrative and support staff
 - Principal, guidance counselor, nurse, librarian, secretary, custodians, etc.
- Require more staffing
 - Only 1 or 2 teachers at each grade
 - Few student increase = additional teacher

ACPS: A Reflection of Community Values

- Small Class Sizes
 - 20:1 elementary division-wide average
 - State standards much higher
 - Grade K – 24:1 average; 29:1 max
 - Grades 1-3 – 24:1 average; 30:1 max
 - Grades 4-5 – 25:1 average; 35:1 max

ACPS: A Reflection of Community Values

- Teacher Salaries
 - Must attract and retain highly-qualified teachers
 - Need to be competitive with surrounding jurisdictions
 - Cost of housing in Alexandria is very high

ACPS: A Reflection of Community Values

- Special needs students
 - 51% Free & Reduced Price Lunch
 - 21% ESL
 - Costs **1.2 times more** than regular ed student
 - 18% Special Education
 - Costs **1.9 times more** than regular ed student

FY 2007 Budget Highlights

- No new initiatives
- Continued emphasis on student achievement and full accreditation
- Small class sizes maintained
- Teacher compensation improvements

FY 2007 Budget Summary

		% Inc. over FY06
FY 2005-06 Final Approved Budget	\$166,720,957	
Less: Reductions from prior budget	<u>\$ (3,978,988)</u>	
Subtotal – Carry forward	\$162,792,417	-2.36%
VRS rate increases	<u>\$ 3,625,204</u>	
Subtotal	\$166,417,621	-0.18%
Special Ed & Teacher Reserves	<u>\$ 1,266,256</u>	
Subtotal	\$167,683,877	0.58%
Health insurance increase	<u>\$ 1,892,760</u>	
Subtotal	\$169,576,637	1.71%
Step increase	<u>\$ 3,500,000</u>	
Subtotal	\$173,076,637	3.81%
Program improvements	<u>\$ 632,683</u>	
Subtotal	\$173,709,320	4.19%
Adjustment to teacher salary scale	<u>\$ 6,808,000</u>	
Total FY 2006-07 Budget	\$180,517,320	8.28%

City Target

- City Appropriation Increase
Target – 7.30%
- Actual City Appropriation
Increase – 6.88%
- 0.42% LOWER than Target

City Manager's Budget

- City Manager proposes \$1.8M cut
- School Board took specific action on health insurance
- Offset premium increase AND lower employee contribution
- Goal: Mirror City's contribution levels

VRS Factor

- Overall Increase

- With VRS 8.28%
- Without VRS 6.10%

- Increase in City Appropriation

- With VRS 6.88%
- Without VRS 4.27%

Impact of Budget Reductions

- Cut of \$1.8M means:
 - Increasing class sizes
 - Cutting existing programs
 - Reducing extracurricular activities
 - Reducing compensation improvements

Teacher Compensation

- Scale adjustments for BA, MA, and MA+30 in Approved FY 2007 budget
- Must attract and retain highly-qualified teachers
- Need to be competitive with surrounding jurisdictions
 - Scale adjustments proposed in Fairfax, Loudoun, and Prince William
 - Arlington scale adjusted in FY 2006

Affordable Alexandria?

	2003	2006	% Increase
Average price of home in City	\$308,876	\$526,852	70.6%
Average price of gallon of regular gas	\$1.517	\$2.595	71.1%

Teacher Compensation

BA Scale Ranking

vs. Arlington, Fairfax, Loudoun, Pr. William

	Current ACPS Rank	Current ACPS vs. Proposed Others	Proposed ACPS vs. Proposed Others
Step 1	5	5	4
Step 5	5	5	2
Step 10	4	5	2
Step 15	2	3	1
Top Step	4	4	4

Teacher Compensation

MA Scale Ranking

vs. Arlington, Fairfax, Loudoun, Pr. William

	Current ACPS Rank	Current ACPS vs. Proposed Others	Proposed ACPS vs. Proposed Others
Step 1	2	5	3
Step 5	2	4	2
Step 10	2	4	2
Step 15	1	2	1
Top Step	2	3	2

Teacher Compensation

MA+30 Scale Ranking

vs. Arlington, Fairfax, Loudoun, Pr. William

	Current ACPS Rank	Current ACPS vs. Proposed Others	Proposed ACPS vs. Proposed Others
Step 1	2	5	3
Step 5	2	4	2
Step 10	2	3	2
Step 15	1	2	1
Top Step	3	4	1

Health Insurance

- \$1,892,760 in School Board's budget for health insurance contribution improvements
- City Manager proposed \$1.8M reduction
- Remaining amount, \$92,760, not sufficient to hold employees harmless

Health Insurance Comparison

Teacher – Individual Coverage

	Kaiser		Optimum Choice	
ACPS Plan	HMO	POS	HMO	POS
Employee Share	\$52	\$126	\$102	\$140
% of Total	16%	31%	28%	34%
City Plan				
Employee Share	\$0	\$152	\$0	\$49
% of Total	0%	32%	0%	14%

Accreditation

- 5 years ago – 2 schools accredited
- Today: 14 of 16 schools accredited
- Must attain accreditation **each year**

Importance of Education to a Community

- Overall quality of life
- Value of tax base
- Crime rate
- Jobs and employment
- Economic vitality

Maury: A Case Study

Cost of Improvements

Incentive pay	\$153,000
Science teacher	\$66,000
Reading teacher	\$62,000
Remedial math teacher	\$46,000
Intervention specialist	\$80,000
Social worker to full time	\$32,000
Comprehensive School Reform grant	\$26,000
21 st Century grant	\$60,000
Class Size Reduction grant	\$90,000
Total	\$615,000

Maury: A Case Study

- Cost Per Pupil – FY 2006

- Maury - \$18,576

- MacArthur - \$8,826

Note: Cost per pupil includes both operating and grant funds.

Maury: A Case Study

Grade	SOL Test	2002-03	2004-05
3	History/social science	30%	87%
	Science	15%	73%
5	Reading/language arts	45%	83%
	History/social science	47%	88%
	Mathematics	38%	88%

Tucker: Another Case Study

African American	2003-04	2004-05
Reading/language arts	55%	89%
History/social science	60%	89%
Mathematics	71%	92%
Science	65%	92%
Students w/ Disabilities		
Reading/language arts	25%	67%
History/social science	25%	67%
Mathematics	58%	100%
Science	50%	89%

Investing in the Learning Environment

- Comprehensive CIP Budget Review Process
 - Review and analysis by ACPS staff
 - Review by Schools' Budget Advisory Committee
 - Review and input by community
 - Review by School Board
 - Review and analysis by City staff
 - Review by City BFAAC
 - Review and input by community
 - Review by City Council

Investing in the Learning Environment

- For FY 2007, all CIP costs re-estimated
 - Current year market cost figures obtained
 - Projects re-estimated based on current market costs
 - Adjustments made for inflation and other cost increases
- This review will be performed each year

Investing in the Learning Environment

FY 2007-2012
Capital Improvement Budget
\$97,893,285

Priorities:

The new T. C. Williams High School	\$29,521,790
Minnie Howard Expansion and Modernization	\$20,279,852
School Renovation Projects	\$27,170,298

TC Williams Project Budget

Year	Amount
FY 2003	\$500,000
FY 2004	\$17,532,945
FY 2005	\$29,602,377
FY 2006	\$21,834,095
FY 2007	\$19,497,640
FY 2008	\$10,024,150
TOTAL	\$98,991,207

TC Williams Project Budget

- Includes all hard and soft costs
- Approximately 44% complete today
- On budget and on time

TC Williams Project Budget

- Construction contract is a Guaranteed Maximum Price contract
- Contractor has financial liability for architect's errors and omissions
- If bid today, cost would be \$13 million higher

"I also want to take this time to dedicate 2006 as the year of youth, **education** and families in Alexandria..."

Mayor Bill Euille
2006 State of the City Address
February 24, 2006